LODI CITY COUNCIL SPECIAL CITY COUNCIL MEETING CARNEGIE FORUM, 305 WEST PINE STREET TUESDAY, NOVEMBER 30, 1999 5:30 P.M.

1. ROLL CALL

Present: Council Members - Hitchcock, Mann, Nakanishi, Pennino and Land (Mayor)

Absent: Council Members - None

Also Present: City Manager Flynn, City Attorney Hays and City Clerk Reimche

2. CLOSED SESSION

Mayor Land adjourned the meeting at approximately 5:30 p.m. to a Closed Session to discuss the following matter:

a) Personnel – Performance Review of Council Appointees (Government Code §54957) – City Clerk, City Attorney and City Manager; and appropriate action

3. RETURN TO OPEN SESSION / DISCLOSURE OF ACTION

Mayor Land reconvened the meeting at approximately 8:35 p.m.

Council Member Hitchcock indicated that she was not in favor of a flat pay raise, and instead would like to see increases based on performance measures. Further discussion was made by other members of the City Council.

Following additional discussion, the City Council, on motion of Mayor Pro Tempore Mann, Land second, adopted Resolution No. 99-190 authorizing a salary increase of 5% for the City Manager, City Attorney and the City Clerk to be effective on the next pay period by the following vote:

Ayes: Council Members - Mann, Nakanishi, Pennino and Land (Mayor)

Noes: Council Members – Hitchcock Absent: Council Members – None

4. ADJOURNMENT

There being no further business to come before the City Council, Mayor Land adjourned the meeting at approximately 9:00 p.m.

ATTEST:

Alice M. Reimche City Clerk